

2022 STEP 2 MEETINGS

STEP 2 MEETING 05/04/22

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
21-058	Meers	Discrimination/Harassment	Pending Denial
21-127	Turnmire	Improper AWOL Charge	Possible Settlement
21-128	Turnmire	Discrimination/Harassment	Possible Settlement
22-034	Young	Improper DBCS Staffing	Withdrawn
22-053	Butler	Overtime Violation	Withdrawn
22-054	Meers	Holiday Pecking Order Violation	Appeal to Step 3
22-057	Neal	Higher Level Violation	Pending Denial
22-058	Neal	Higher Level Violation	Pending Denial
22-059	Neal	Overtime Violation	Hold Until Next Meeting
22-062	Neal	Overtime Violation	Settlement
22-063	Young	Overtime Violation	Withdrawn

STEP 2 MEETING 04/06/22

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
21-058	Meers	Discrimination/Harassment	Pending Denial
21-127	Turnmire	Improper AWOL Charge	Possible Settlement
21-128	Turnmire	Discrimination/Harassment	Possible Settlement
22-011	Turnmire	Prime Time Leave Violation	Appeal to Step 3
22-034	Young	Improper DBCS Staffing	Next Meeting
22-040	Meers	Letter of Removal	Pending Denial
22-045	Neal	Guaranteed Time	Withdrawn
22-046	Neal	Day-to-Day Seniority Violation	Settlement
22-049	Young	14-Day Suspension	Settlement
22-053	Butler	Overtime Violation	Hold until next Meeting
22-054	Meers	Holiday Pecking Order Violation	Hold until next Meeting

STEP 2 MEETING 03/23/22

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
21-058	Meers	Discrimination/Harassment	Pending Denial
21-127	Turnmire	Improper AWOL Charge	Possible Settlement
21-128	Turnmire	Discrimination/Harassment	Possible Settlement
22-011	Turnmire	Prime Time Leave Violation	Hold until next meeting
22-034	Young	Improper DBCS Staffing	Next Meeting
22-040	Meers	Letter of Removal	Next Meeting
22-045	Neal	Guaranteed Time	Hold until next meeting
22-046	Neal	Day-to-Day Seniority Violation	Pending Settlement
22-049	Young	14-Day Suspension	Hold until next meeting

STEP 2 MEETING 03/16/22

Step 2 #	Steward	Description	Action Taken
21-058	Meers	Discrimination/Harassment	Pending Denial
21-127	Turnmire	Improper AWOL Charge	Possible Settlement
21-128	Turnmire	Discrimination/Harassment	Possible Settlement
22-011	Turnmire	Prime Time Leave Violation	Hold until next meeting
22-020	Neal	Improper Return to Work Notice	Settlement
22-021	Neal	7-Day Suspension	Settlement
22-022	Neal	14-Day Suspension	Settlement
22-023	Neal	Day-to-Day Seniority Violation	Settlement
22-025	Young	Improper DBCS Staffing	Settlement
22-026	Young	Improper DBCS Staffing	Settlement
22-027	Young	Improper DBCS Staffing	Settlement
22-028	Young	Overtime Violation	Withdrawn
22-029	Young	Improper DBCS Staffing	Withdrawn
22-030	Meers	Higher Level Violation	Settlement
22-031	Meers	Higher Level Violation	Settlement
22-032	Meers	Day-to-Day Seniority Violation	Settlement
22-033	Young	Overtime Violation	Withdrawn
22-034	Young	Improper DBCS Staffing	Next Meeting
22-035	Young	7-Day Suspension	Settlement
22-036	Young	7-Day Suspension	Settlement
22-037	Young	7-Day Suspension	Settlement
22-039	Hambrick	Holiday Pecking Order Violation	Settlement
22-040	Meers	Letter of Removal	Next Meeting
22-041	Neal	7-Day Suspension	Settlement
22-042	Young	Improper Time Adjustments	Withdrawn
22-043	Young	7-Day Suspension	Settlement

STEP 2 MEETING 03/02/22

Step 2 #	Steward	Description	Action Taken
21-058	Meers	Discrimination/Harassment	Pending Denial
21-127	Turnmire	Improper AWOL Charge	Possible Settlement
21-128	Turnmire	Discrimination/Harassment	Possible Settlement
21-176	Meers	Improper Reassignment	Withdrawn
22-001	Stocker	Emergency Placement	Pending Settlement
22-007	Meers	Emergency Placement	Appeal to Step 3
22-008	Hambrick	14-Day Suspension	Settlement
22-011	Turnmire	Prime Time Leave Violation	Hold until next meeting
22-012	Meers	Holiday Pecking Order Violation	Settlement
22-019	Meers	Non-Comp GATS Payout	Settlement
22-020	Neal	Improper Return to Work Notice	Pending Settlement
22-021	Neal	7-Day Suspension	Pending Settlement

Step 2 #	Steward	Description	Action Taken
22-022	Neal	14-Day Suspension	Pending Settlement
22-023	Neal	Day-to-Day Seniority Violation	Hold until Next Meeting
22-030	Meers	Higher Level Violation	Pending Settlement
22-031	Meers	Higher Level Violation	Hold until Next Meeting
22-032	Meers	Day-to-Day Seniority Violation	Hold until Next Meeting

STEP 2 MEETING 02/23/22

Step 2 #	Steward	Description	Action Taken
21-058	Meers	Discrimination/Harassment	Pending Denial
21-127	Turnmire	Improper AWOL Charge	Possible Settlement
21-128	Turnmire	Discrimination/Harassment	Possible Settlement
21-176	Meers	Improper Reassignment	Hold for Information
22-001	Stocker	Emergency Placement	Pending Settlement
22-007	Meers	Emergency Placement	Pending Denial
22-008	Hambrick	14-Day Suspension	Next Meeting
22-011	Turnmire	Prime Time Leave Violation	Hold for Information
22-012	Meers	Holiday Pecking Order Violation	Hold until Next Meeting
22-019	Meers	Non-Comp GATS Payout	Hold until Next Meeting

STEP 2 MEETING 02/16/22

Step 2 #	Steward	Description	Action Taken
21-058	Meers	Discrimination/Harassment	Pending Denial
21-127	Turnmire	Improper AWOL Charge	Possible Settlement
21-128	Turnmire	Discrimination/Harassment	Possible Settlement
21-169	Meers	OT Pecking Order Violation	Settlement
21-176	Meers	Improper Reassignment	Hold for Information
22-001	Stocker	Emergency Placement	Pending Settlement
22-003	Meers	OT Pecking Order Violation	Settlement
22-004	Meers	OT Pecking Order Violation	Settlement
22-005	Meers	SDO's Performing BU Work	Remand to Step 1
22-006	Meers	SDO's Performing BU Work	Remand to Step 1
22-007	Meers	Emergency Placement	Pending Denial
22-008	Hambrick	14-Day Suspension	Next Meeting
22-009	Neal	Day-to-Day Seniority Violation	Remand to Step 1
22-010	Neal	Day-to-Day Seniority Violation	Remand to Step 1
22-011	Turnmire	Prime Time Leave Violation	Hold for Information
22-012	Meers	Holiday Pecking Order Violation	Hold until Next Meeting
22-019	Meers	Non-Comp GATS Payout	Hold until Next Meeting

STEP 2 MEETING 02/09/22

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
21-058	Meers	Discrimination/Harassment	Pending Denial
21-127	Turnmire	Improper AWOL Charge	Possible Settlement
21-128	Turnmire	Discrimination/Harassment	Possible Settlement
21-169	Meers	OT Pecking Order Violation	Hold for Information
21-176	Meers	Improper Reassignment	Hold for Information
22-001	Stocker	Emergency Placement	Hold until next meeting
22-003	Meers	OT Pecking Order Violation	Hold until next meeting
22-004	Meers	OT Pecking Order Violation	Hold until next meeting
22-005	Meers	SDO's Performing BU Work	Hold until next meeting
22-006	Meers	SDO's Performing BU Work	Hold until next meeting
22-007	Meers	Emergency Placement	Hold until next meeting
22-008	Hambrick	14-Day Suspension	Next Meeting
22-009	Neal	Day-to-Day Seniority Violation	Next Meeting
22-010	Neal	Day-to-Day Seniority Violation	Next Meeting
22-011	Turnmire	Prime Time Leave Violation	Hold until next meeting
22-012	Meers	Holiday Pecking Order Violation	Hold for Information
22-014	Turnmire	Non-Compliance for Pay Adjust	Settlement

STEP 2 MEETING 02/02/22

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
21-058	Meers	Discrimination/Harassment	Pending Denial
21-127	Turnmire	Improper AWOL Charge	Possible Settlement
21-128	Turnmire	Discrimination/Harassment	Possible Settlement
21-169	Meers	OT Pecking Order Violation	Hold for Information
21-170	Meers	Notice of Removal	Settlement
21-176	Meers	Improper Reassignment	Hold for Information
22-001	Stocker	Emergency Placement	Hold until next meeting
22-002	Hambrick	Emergency Placement	Settlement
22-003	Meers	OT Pecking Order Violation	Hold until next meeting
22-004	Meers	OT Pecking Order Violation	Hold until next meeting
22-005	Meers	SDO's Performing BU Work	Hold until next meeting

STEP 2 MEETING 01/19/22

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
21-058	Meers	Discrimination/Harassment	Pending Denial
21-127	Turnmire	Improper AWOL Charge	Possible Settlement
21-128	Turnmire	Discrimination/Harassment	Possible Settlement
21-150	Meers	Day-to-Day Seniority	Remand to Step 1
21-159	Phillips	Non-Comp on Step 3 Settlement	Appeal to Step 3

Step 2 #	Steward	Description	Action Taken
21-168	Young	Higher Level Violation-Discrimination	Remand to Step 1
21-169	Meers	OT Pecking Order Violation	Hold for Information
21-170	Meers	Notice of Removal	Pending Settlement
21-173	Meers	Higher Level Violation	Settlement
21-174	Meers	Higher Level Violation	Settlement
21-175	Meers	Failure to Pay EFEL	Remand to Step 1
21-176	Meers	Improper Reassignment	Hold for Information

STEP 2 MEETING 01/12/22

Step 2 #	Steward	Description	Action Taken
21-058	Meers	Discrimination/Harassment	Pending Denial
21-127	Turnmire	Improper AWOL Charge	Possible Settlement
21-128	Turnmire	Discrimination/Harassment	Possible Settlement
21-150	Meers	Day-to-Day Seniority	Hold for Information
21-157	Butler	LOW – HAZMAT Button	Settlement
21-159	Phillips	Non-Comp on Step 3 Settlement	Hold for Information
21-163	Meers	Discrimination/Safety Violation	Settlement
21-165	Meers	Day-to-Day Seniority Violation	Settlement
21-167	Young	7-Day Suspension	Settlement
21-168	Young	Higher Level Violation-Discrimination	Hold for Information
21-169	Meers	OT Pecking Order Violation	Hold for Information
21-170	Meers	Notice of Removal	Hold until Next Meeting
21-171	Meers	Admin Leave – COVID absence	Appealed to Step 3
21-172	Turnmire	Failure to Pay OOS	Settlement
21-173	Meers	Higher Level Violation	Hold for Information
21-174	Meers	Higher Level Violation	Hold for Information
21-175	Meers	Failure to Pay FEEL	Hold for Information
21-176	Meers	Improper Reassignment	Hold for Information
21-177	Meers	Work Hour Guarantee Violation	Settlement
21-178	Meers	Improper Removal	Settlement