

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
UNITED STATES POSTAL SERVICE  
AND THE  
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

**Re: Temporary Exception for Level 18 Postmasters Performing Bargaining Unit Work**

For the 60-day duration of this Memorandum of Understanding (MOU), the parties agree to the following pecking order for assistance in Level 18 offices when staffing is impacted as a result of absenteeism related to the COVID-19 pandemic:

1. Available APWU bargaining unit employees, starting with career clerks and including current Postal Support Employees (PSEs), within the installation will be utilized up to the maximum hours allowed.
2. Available part-time flexible (PTF) and current PSE employees in offices outside the installation will be utilized in accordance with the "PTF Hub Agreement", *Questions and Answers: Part-Time Flexible Clerks Working in Other Installations* and *MOU Re: Assignment of PTF Hub Clerks*.
3. If items 1 through 2 above do not provide sufficient coverage, Postmasters/Supervisors in Level 18 offices will be permitted to perform bargaining unit work in excess of fifteen (15) hours per service week.
4. Postmasters/Supervisors will continue to document the bargaining unit work performed in the Web1260 application.

The parties will revisit this issue immediately prior to this MOU's expiration to determine if extension is appropriate.

This MOU will expire May 22, 2020.



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Doug A. Tulino  
Vice President, Labor Relations  
United States Postal Service



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Mark Dimondstein  
President  
American Postal Workers Union, AFL-CIO

Date: 3/24/20

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