

RE: Extension of 90-Day Probation Language--COVID-19

Dean, Rickey R - Washington, DC <rickey.r.dean@usps.gov>

Tue 12/22/2020 9:04 AM

To: Vance Zimmerman <vzimmerman@apwu.org>

Cc: Richardson, Shannon R - Washington, DC

Yes, agreed.

*Rickey***Rickey R Dean | Manager Contract Administration (APWU) | U. S. Postal Service | Headquarters**

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| 📠: 202.

| ✉️: rick**From:** Vance Zimmerman <vzimmerman@apwu.org>**Sent:** Tuesday, December 22, 2020 9:00 AM**To:** Dean, Rickey R - Washington, DC**Subject:** [EXTERNAL] Extension of 90-Day Probation Language--COVID-19

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Rickey,

Do you agree that we are also extending the 90-Day Probation Language through March 26, 2021, which states:

For all APWU represented employees, in keeping with the intent of the AVP letter on liberal scheduling and leave, and the recent MOUs regarding Dependent Care Leave and non-Career leave, in light of the COVID-19 pandemic, please implement the following guidance:

- ***Career, or non-career employees who are serving in their first 90 work days or 120 calendar days for PSEs) will not have absences taken due to the COVID-19 pandemic cited or considered for disciplinary action or involuntary separation.***

Vance Zimmerman

Industrial Relations Director

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