

***For all APWU represented employees, in keeping with the intent of the AVP letter on liberal scheduling and leave, and the recent MOUs regarding Dependent Care Leave and non-Career leave, in light of the COVID-19 pandemic, please implement the following guidance:***

- ***Career, or non-career employees who are serving in their first 90 work days (or 120 calendar days for PSEs) will not have absences taken due to the COVID-19 pandemic cited or considered for disciplinary action or involuntary separation.***