

Under the CARES Act Congress made it allowable to change their Dependent Care Flexible Spending Account election. A change in the cost or coverage of your dependent care services (such as day care closing due to COVID-19) allows changes at this time. The Office of Personnel Management sent this out to all Benefit Officers:

Dear Benefits Officers,

As more dependent care providers and schools respond to the call for social distancing, participants may feel the need to make a change to their **Dependent Care Flexible Spending Account (DCFSA)** election. Changes to a DCFSA election mid-year are permitted, if a participant experienced a Qualifying Life Event (QLE). Two of our QLEs that many have experienced recently are:

- **A change in employment status for you, your spouse or dependent**
- **A change in cost or coverage of your dependent care services**

The change to an account must be consistent with the reason for the change. For example, if a dependent care provider is no longer providing care (i.e., before/after care/daycare closes, summer day camp cancels or care is no longer needed), the election can be reduced. Similarly, if you need supplemental child or adult care due to an increase in hours worked, you may increase your election.

Participants may submit a QLE, in their online account, at [www.FSAFEDS.com](http://www.FSAFEDS.com) or by calling 1-877-FSAFEDS (372-3337).

Thank you.