

2023 STEP 2 MEETINGS

STEP 2 MEETINGS JULY 2023

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
23-135	Hambrick	OT Violation (MVS)	Next Meeting
23-138	Hambrick	Improper DBCS Staffing	Next Meeting
23-143	Hambrick	DOT Testing Violation	Next Meeting

STEP 2 MEETINGS JUNE 2023

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
23-107	Neal	Day-to-Day Seniority Violation	Next Meeting
23-108	Neal	Holiday Pecking Order Violation	Next Meeting
23-109	Neal	Holiday Pecking Order Violation	Next Meeting
23-110	Neal	Day-to-Day Seniority Violation	Next Meeting
23-121	Hambrick	Failure to Pay COP	Pending Settlement
23-122	Hambrick	Improper DBCS Staffing	Settlement
23-123	Little	Improper DBCS Staffing	Pending Settlement
23-124	Little	Improper DBCS Staffing	Pending Settlement
23-125	Hambrick	EAS Performing BU Work	Next Meeting
23-126	Hambrick	Improper DBCS Staffing	Pending Settlement
23-136	Hambrick	EAS Performing BU Work	Next Meeting
23-140	Hambrick	EAS Performing BU Work	Next Meeting

STEP 2 MEETINGS MAY 2023

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
23-071	Neal	Day-to-Day Seniority Violation	Settlement
23-072	Neal	Day-to-Day Seniority Violation	Settlement
23-073	Neal	Day-to-Day Seniority Violation	Settlement
23-075	Neal	Day-to-Day Seniority Violation	Settlement
23-079	Neal	Day-to-Day Seniority Violation	Settlement
23-080	Neal	Day-to-Day Seniority Violation	Settlement
23-081	Neal	Day-to-Day Seniority Violation	Settlement
23-082	Neal	Day-to-Day Seniority Violation	Settlement
23-083	Neal	Day-to-Day Seniority Violation	Settlement
23-084	Neal	Day-to-Day Seniority Violation	Settlement
23-085	Neal	Overtime Violation (Tour 3)	Settlement
23-086	Neal	Overtime Violation	Settlement
23-089	Meers	Overtime Violation	Settlement
23-090	Meers	Day-to-Day Seniority Violation	Settlement
23-094	Neal	Overtime Violation	Settlement
23-100	Meers	Failure to Adjust COP	Settlement

Step 2 #	Steward	Description	Action Taken
23-101	Little	Failure to Grant Steward Time	Withdrawn
23-102	Little	Light Duty Violation	Withdrawn
23-105	Neal	Day-to-Day Seniority	Settlement
23-106	Neal	Day-to-Day Seniority	Settlement
23-111	Little	Failure to Grant Steward Time	Withdrawn
23-112	Little	Improper DBCS Staffing	Pending Settlement
23-113	Little	SDO's Performing BU Work	Withdrawn
23-114	Little	SDO's Performing BU Work	Withdrawn
23-116	Little	Improper DBCS Staffing	Withdrawn
23-117	Little	Improper DBCS Staffing	Withdrawn
23-118	Little	Improper DBCS Staffing	Withdrawn

STEP 2 MEETINGS MARCH 2023

Step 2 #	Steward	Description	Action Taken
22-134	Meers	Day-to-Day Seniority	Step 1 Settlement
23-003	Meers	Administrative Leave	Appealed to Step 3
23-004	Meers	Administrative Leave	Appealed to Step 3
23-007	Meers	Administrative Leave	Appealed to Step 3
23-009	Meers	Administrative Leave	Appealed to Step 3
23-010	Meers	Administrative Leave	Appealed to Step 3
23-011	Meers	Administrative Leave	Appealed to Step 3
23-013	Meers	Administrative Leave	Appealed to Step 3
23-014	Meers	Administrative Leave	Appealed to Step 3
23-015	Meers	Administrative Leave	Appealed to Step 3
23-016	Meers	Administrative Leave	Appealed to Step 3
23-017	Meers	Administrative Leave	Appealed to Step 3
23-018	Meers	Administrative Leave	Appealed to Step 3
23-019	Meers	Administrative Leave	Appealed to Step 3
23-020	Meers	Administrative Leave	Appealed to Step 3
23-021	Meers	Administrative Leave	Appealed to Step 3
23-022	Meers	Administrative Leave	Appealed to Step 3
23-023	Meers	Administrative Leave	Appealed to Step 3
23-024	Meers	Administrative Leave	Appealed to Step 3
23-027	Meers	Administrative Leave	Appealed to Step 3
23-030	Meers	Administrative Leave	Appealed to Step 3
23-031	Meers	Administrative Leave	Appealed to Step 3
23-032	Meers	Administrative Leave	Appealed to Step 3
23-033	Meers	Administrative Leave	Appealed to Step 3
23-034	Meers	Administrative Leave	Appealed to Step 3
23-035	Meers	Administrative Leave	Appealed to Step 3
23-056	Hambrick	7-Day Suspension	Settlement
23-058	Hambrick	OT Shared Window Violation	Settlement

STEP 2 MEETING 03/03/23

<u>Step 2 #</u>	<u>Steward</u>	<u>Description</u>	<u>Action Taken</u>
22-108	Hambrick	Improper Use of 204B's	Settlement (Pending Payout)
22-134	Meers	Day-to-Day Seniority	Remand to Step 1
22-135	Hambrick	OT Pecking Order Violation (T3)	Settlement
22-136	Hambrick	OT Pecking Order Violation (T1)	Settlement
23-001	Meers	Administrative Leave	Withdrawn
23-002	Meers	Administrative Leave	Withdrawn
23-003	Meers	Administrative Leave	Awaiting Denial
23-004	Meers	Administrative Leave	Awaiting Denial
23-005	Meers	Administrative Leave	Withdrawn
23-006	Meers	Administrative Leave	Withdrawn
23-007	Meers	Administrative Leave	Awaiting Denial
23-008	Meers	Administrative Leave	Withdrawn
23-009	Meers	Administrative Leave	Awaiting Denial
23-010	Meers	Administrative Leave	Awaiting Denial
23-011	Meers	Administrative Leave	Awaiting Denial
23-013	Meers	Administrative Leave	Awaiting Denial
23-014	Meers	Administrative Leave	Awaiting Denial
23-015	Meers	Administrative Leave	Awaiting Denial
23-016	Meers	Administrative Leave	Awaiting Denial
23-017	Meers	Administrative Leave	Awaiting Denial
23-018	Meers	Administrative Leave	Awaiting Denial
23-019	Meers	Administrative Leave	Awaiting Denial
23-020	Meers	Administrative Leave	Awaiting Denial
23-021	Meers	Administrative Leave	Awaiting Denial
23-022	Meers	Administrative Leave	Awaiting Denial
23-023	Meers	Administrative Leave	Awaiting Denial
23-024	Meers	Administrative Leave	Awaiting Denial
23-025	Meers	Administrative Leave	Settlement
23-026	Meers	Administrative Leave	Settlement
23-027	Meers	Administrative Leave	Awaiting Denial
23-028	Meers	Administrative Leave	Withdrawn
23-029	Meers	Administrative Leave	Withdrawn
23-030	Meers	Administrative Leave	Awaiting Denial
23-031	Meers	Administrative Leave	Awaiting Denial
23-032	Meers	Administrative Leave	Awaiting Denial
23-033	Meers	Administrative Leave	Awaiting Denial
23-034	Meers	Administrative Leave	Awaiting Denial
23-035	Meers	Administrative Leave	Awaiting Denial
23-040	Meers	Failure to Properly Pay COP	Settlement (Pending Payout)
23-041	Neal	7-Day Suspension	Settlement
23-042	Neal	Day to Day Seniority	Settlement (Pending Payout)
23-043	Neal	Day to Day Seniority	Settlement (Pending Payout)
23-045	Hambrick	Day to Day Seniority	Withdrawn

Step 2 #	Steward	Description	Action Taken
23-046	Neal	Day to Day Seniority	Settlement (Pending Payout)
23-047	Neal	Day to Day Seniority	Settlement (Pending Payout)
23-048	Hambrick	7-Day Suspension	Settlement
23-061	Neal	Day to Day Seniority	Settlement (Pending Payout)
23-064	Meers	Failure to Pay COP	Settlement (Pending Payout)

STEP 2 MEETING 2/21/23

Step 2 #	Steward	Description	Action Taken
22-100	Young	7-Day Suspension	Settlement
22-108	Hambrick	Improper Use of 204B's	Settlement
22-121	Meers	OT Pecking Order Violation (T3B)	Settlement
22-122	Meers	OT Pecking Order Violation (T3B)	Settlement
22-123	Meers	OT Pecking Order Violation (T1)	Settlement
22-127	Meers	OT Pecking Order Violation (T3)	Settlement
22-130	Butler	Discrimination/Harassment	Settlement
22-131	Meers	OT Pecking Order Violation (T1)	Settlement
22-132	Neal	Overtime Violation	Settlement
22-134	Meers	Day-to-Day Seniority	Remand to Step 1
22-135	Hambrick	OT Pecking Order Violation (T3)	Settlement (Pending Payout)
22-136	Hambrick	OT Pecking Order Violation (T1)	Settlement (Pending Payout)
23-001	Meers	Administrative Leave	Hold until Next Meeting
23-002	Meers	Administrative Leave	Hold until Next Meeting
23-003	Meers	Administrative Leave	Hold until Next Meeting
23-004	Meers	Administrative Leave	Hold until Next Meeting
23-005	Meers	Administrative Leave	Hold until Next Meeting
23-006	Meers	Administrative Leave	Hold until Next Meeting
23-007	Meers	Administrative Leave	Hold until Next Meeting
23-008	Meers	Administrative Leave	Hold until Next Meeting
23-009	Meers	Administrative Leave	Hold until Next Meeting
23-010	Meers	Administrative Leave	Hold until Next Meeting
23-011	Meers	Administrative Leave	Hold until Next Meeting
23-013	Meers	Administrative Leave	Hold until Next Meeting
23-014	Meers	Administrative Leave	Hold until Next Meeting
23-015	Meers	Administrative Leave	Hold until Next Meeting
23-016	Meers	Administrative Leave	Hold until Next Meeting
23-017	Meers	Administrative Leave	Hold until Next Meeting
23-018	Meers	Administrative Leave	Hold until Next Meeting
23-019	Meers	Administrative Leave	Hold until Next Meeting
23-020	Meers	Administrative Leave	Hold until Next Meeting
23-021	Meers	Administrative Leave	Hold until Next Meeting
23-022	Meers	Administrative Leave	Hold until Next Meeting
23-023	Meers	Administrative Leave	Hold until Next Meeting
23-024	Meers	Administrative Leave	Hold until Next Meeting

Step 2 #	Steward	Description	Action Taken
23-025	Meers	Administrative Leave	Hold until Next Meeting
23-026	Meers	Administrative Leave	Hold until Next Meeting
23-027	Meers	Administrative Leave	Hold until Next Meeting
23-028	Meers	Administrative Leave	Hold until Next Meeting
23-029	Meers	Administrative Leave	Hold until Next Meeting
23-030	Meers	Administrative Leave	Hold until Next Meeting
23-031	Meers	Administrative Leave	Hold until Next Meeting
23-032	Meers	Administrative Leave	Hold until Next Meeting
23-033	Meers	Administrative Leave	Hold until Next Meeting
23-034	Meers	Administrative Leave	Hold until Next Meeting
23-035	Meers	Administrative Leave	Hold until Next Meeting
23-040	Meers	Failure to Properly Pay COP	Next Meeting
23-041	Neal	7-Day Suspension	Settlement
23-042	Neal	Day to Day Seniority	Next Meeting
23-043	Neal	Day to Day Seniority	Next Meeting
23-045	Hambrick	Day to Day Seniority	Withdrawn
23-046	Neal	Day to Day Seniority	Next Meeting
23-047	Neal	Day to Day Seniority	Next Meeting
23-048	Hambrick	7-Day Suspension	Next Meeting
23-064	Meers	Failure to Pay COP	Next Meeting

STEP 2 MEETING 1/10/23

Step 2 #	Steward	Description	Action Taken
22-100	Young	7-Day Suspension	Pending Settlement
22-108	Hambrick	Improper Use of 204B's	Hold until Next Meeting
22-121	Meers	OT Pecking Order Violation (T3B)	Pending Settlement
22-122	Meers	OT Pecking Order Violation (T3B)	Pending Settlement
22-123	Meers	OT Pecking Order Violation (T1)	Pending Settlement
22-127	Meers	OT Pecking Order Violation (T3)	Pending Settlement
22-130	Butler	Discrimination/Harassment	Pending Settlement
22-131	Meers	OT Pecking Order Violation (T1)	Pending Settlement
22-132	Neal	Overtime Violation	Pending Settlement
22-134	Meers	Day-to-Day Seniority	Remand to Step 1
22-135	Hambrick	OT Pecking Order Violation (T3)	Pending Settlement
22-136	Hambrick	OT Pecking Order Violation (T1)	Pending Settlement
23-001	Meers	Administrative Leave	Hold until Next Meeting
23-002	Meers	Administrative Leave	Hold until Next Meeting
23-003	Meers	Administrative Leave	Hold until Next Meeting
23-004	Meers	Administrative Leave	Hold until Next Meeting
23-005	Meers	Administrative Leave	Hold until Next Meeting
23-006	Meers	Administrative Leave	Hold until Next Meeting
23-007	Meers	Administrative Leave	Hold until Next Meeting
23-008	Meers	Administrative Leave	Hold until Next Meeting

Step 2 #	Steward	Description	Action Taken
23-009	Meers	Administrative Leave	Hold until Next Meeting
23-010	Meers	Administrative Leave	Hold until Next Meeting
23-011	Meers	Administrative Leave	Hold until Next Meeting
23-013	Meers	Administrative Leave	Hold until Next Meeting
23-014	Meers	Administrative Leave	Hold until Next Meeting
23-015	Meers	Administrative Leave	Hold until Next Meeting
23-016	Meers	Administrative Leave	Hold until Next Meeting
23-017	Meers	Administrative Leave	Hold until Next Meeting
23-018	Meers	Administrative Leave	Hold until Next Meeting
23-019	Meers	Administrative Leave	Hold until Next Meeting
23-020	Meers	Administrative Leave	Hold until Next Meeting
23-021	Meers	Administrative Leave	Hold until Next Meeting
23-022	Meers	Administrative Leave	Hold until Next Meeting
23-023	Meers	Administrative Leave	Hold until Next Meeting
23-024	Meers	Administrative Leave	Hold until Next Meeting
23-025	Meers	Administrative Leave	Hold until Next Meeting
23-026	Meers	Administrative Leave	Hold until Next Meeting
23-027	Meers	Administrative Leave	Hold until Next Meeting
23-028	Meers	Administrative Leave	Hold until Next Meeting
23-029	Meers	Administrative Leave	Hold until Next Meeting
23-030	Meers	Administrative Leave	Hold until Next Meeting
23-031	Meers	Administrative Leave	Hold until Next Meeting
23-032	Meers	Administrative Leave	Hold until Next Meeting
23-033	Meers	Administrative Leave	Hold until Next Meeting
23-034	Meers	Administrative Leave	Hold until Next Meeting
23-035	Meers	Administrative Leave	Hold until Next Meeting